



Findings

April 14, 2004

CPRC Case No. 03-073

This case concerns complaints of Discrimination.

The Commission found the following:

1. **Discrimination** – The investigation produced insufficient evidence to prove or disprove the allegation.

CPRC Case No. 03-091

This case concerns complaints of Discourtesy and Improper Procedure.

The Commission found the following:

1. **Misconduct / Discourtesy** – The alleged act did not occur.
2. **Misconduct / Improper Procedure** – The alleged act did not occur.

CPRC Case No. 03-094

This case concerns complaints of Excessive Use of Force and Discourtesy.

The Commission found the following:

1. **Use of Excessive Force** – The alleged act occurred but was justified, legal and proper.

Finding: Exonerated

2. **Misconduct / Discourtesy** – The investigation produced insufficient evidence to prove or disprove the allegation.